

ANTI-BRIBERY POLICY

We, the management and staff of **Taliworks Corporation Berhad** are committed to:

- 1. ensure all business activities and operations within our organisation are free from all forms of bribery;
- 2. ensure fulfilment and compliance with all applicable legal and other requirements in relation to anti-bribery;
- 3. ensure compliance with the Anti-Bribery Management System requirements, including undertaking continual improvement action whenever appropriate;
- 4. empower the anti-bribery compliance function to independently oversee the implementation, compliance and reporting on the performance of the Anti-Bribery Management System;
- 5. promote awareness of anti-bribery to all employees at all levels and functions within our organisation;
- 6. encourage whistle-blowing by implementing an effective programme;
- 7. ensure all reported concerns are investigated thoroughly and any employee making a report in good faith shall suffer no detriment from doing so; and
- 8. impose appropriate disciplinary action on any person from the organisation who is found to have breached the anti-bribery policy.